

Parish Church of St. Charles the Martyr  
Episcopal Diocese of Colorado  
505 East 8<sup>th</sup> Avenue  
Fort Morgan, CO 80701  
970-867-6228

September, 2009

Dear Parishioners,

The Church Development Institute (CDI) is an instructional program sponsored by the Diocese of Colorado for the benefit of its congregations. Nancy Severin and Fr. Bill are the St. Charles team, and we have completed the first year of the two year cycle. We meet four weekends each year at the St. Francis Center in Colorado Springs.

In the course of the program, we are required to do a project within our congregations, with a long term goal of providing additional spiritual growth to our already-healthy parish. We sense that we need to start by assessing what St. Charles does well, where we can improve what we're already doing, and in what new areas God is calling us to serve.

To that end, we offer the attached survey form. We have attempted to keep it simple enough that it won't overwhelm people, and open enough to invite new ideas. Our schedule is to distribute the survey by various means in early September, and to collect them by September 20th. After we have a chance to summarize things a bit, we will hold a number of small group gatherings in late September and early October to share what we have learned and to generate additional ideas and discussion around it all.

We will publish a final compilation of what we heard in late October. That will help us and the Vestry to plan for the future. Some things may be very easily and quickly implemented; others will take longer. Our intent is to listen as God speaks through you, our members, so that we may better meet your spiritual needs and to discern God's will for the parish.

We hope to involve the entire parish in this effort. Our own sense is that there are some unmet passions around ministry that we need to identify and empower. Please pray over the survey before you begin to respond. Pray that God will give you a vision of where and how St. Charles should focus its ministries to reach out to those who are already here, to those who haven't yet joined us, and to our neighbors in and around Fort Morgan and Morgan County.

Grace and Peace,

*Fr. Bill+*

Bill Kindel+  
Priest-in-Charge

*Nancy Severin*

Nancy Severin  
Senior Warden